

Ahrens Group Pty Ltd (Ahrens) is a vertically integrated business operating six diverse divisions:

- Design & Construction - specialising in industrial and commercial buildings; retail refurbishment and fitout, ATM installations, and engineering projects specialising in the grain and food industry.
- Mining Services – specialising in construction and maintenance, mining infrastructure, refurbishments, electrical and HVAC, servicing regional and remote areas
- Rural infrastructure - specialising in grain storage and sheds.
- Water Storage Infrastructure – specialising in rural, commercial and export water tanks, inspection, maintenance and refurbishment.
- Steel Fabrication & Components – specialising in structural steel, cladding, mechanical, piping, platework, machining and blast and paint.
- Energy – specialising in low voltage, high voltage electrical construction & maintenance services, Remote Areas Energy generation and distribution & retailing.

We work with a broad range of customers covering banks, property developers, manufacturers, transport/logistic operators, a myriad of owner/occupiers, builders, mining contractors, grain co-operatives, farmers and government departments. The nature of the company's activities requires a high degree of technical expertise, experience and reliability.

Ahrens values its workers and is committed to ensuring their health and safety through effective implementation of our Work, Health and Safety (WHS) management system. Ahrens will comply with the relevant State and mining work health and safety legislation (Acts & Regulations relevant to the work locations) and the general doctrine of duty of care, to provide a safe and healthy work environment and appropriate support mechanisms for its employees and other workers including labour hire and contractors, subcontractors, customers and visitors.

The Safety Management System is based on the requirements of the International Standard:

ISO 45001 *Occupational health and safety management systems*.

This Policy statement aims to:

- Promote legislative compliance across all elements of the organisation.
- Establish measurable objectives and targets to ensure continuous improvement and promote continuous improvement in all related activities.
- Establish and maintain effective systems to manage risks to the work health and safety of employees and others arising from the nature of the work performed – equipment, materials, substances used, and the work environment.
- Ensure responsibilities and accountabilities are identified and applied for relevant employees.
- Plan each project and operation with safety as one of the primary objectives.
- Ensure that a process for consultation with workers and workers Health and Safety representatives is accessible.
- Provide the framework for employees, contractors, subcontractors, suppliers, customers and visitors to receive regular information, instruction, training, supervision and any other relevant form of communication to ensure their safety, health and wellbeing.
- Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health including equitable worker's compensation claims management and effective injury management programs.
- Ensure that a robust hazard and risk management program is maintained and monitored to eliminate hazards and reduce risks.
- Ensure that all related and relevant policies and procedures are integrated with business operations.
- Provide for appropriate resources including internal and/or external expertise when required.

Ensure all employees, contractors, subcontractors, suppliers, customers, visitors and any other persons who may enter or be working on an Ahrens site will:

- Understand, contribute to and comply with all WHS procedures and safe work instructions.
- Report all hazards and incidents to their Supervisor in a timely manner.
- Wear personal protective equipment and clothing as instructed.
- Follow all reasonable safety directions/instructions from their Supervisor and/or Ahrens employees.

It is the responsibility of all employees of Ahrens to ensure that the Work, Health & Safety System Policies, Procedures, Work Instructions and practices are understood, implemented and maintained as they apply in the performance of their individual functional duties. Ahrens will provide a process for consultation with workers and workers Health and Safety representatives at their respective worksites.

A copy of this WHS Policy shall be displayed and it is the responsibility of management and supervisory staff to ensure that it is understood, implemented and maintained at all levels in the Company.



**Stefan Ahrens**  
**Managing Director, Ahrens Group Pty Ltd**