

Ahrens Group Pty Ltd (Ahrens) is a vertically integrated business operating six diverse divisions:

- Design & Construction - specialising in industrial and commercial buildings; retail refurbishment and fitout, ATM installations, and engineering projects specialising in the grain and food industry.
- Mining Services – specialising in construction and maintenance, mining infrastructure, refurbishments, electrical and HVAC, servicing regional and remote areas
- Rural infrastructure - specialising in grain storage and sheds.
- Water Storage Infrastructure – specialising in rural, commercial and export water tanks, inspection, maintenance and refurbishment.
- Steel Fabrication & Components – specialising in structural steel, cladding, mechanical, piping, platework, machining and blast and paint.
- Energy – specialising in low voltage, high voltage electrical construction & maintenance services, Remote Areas Energy generation and distribution & retailing.

We work with a broad range of customers covering banks, property developers, manufacturers, transport/logistic operators, a myriad of owner/occupiers, builders, mining contractors, grain co-operatives, farmers and government departments. The nature of the company's activities requires a high degree of technical expertise, experience and reliability.

Ahrens is a professional and environmentally conscious organisation which acknowledges the impact that our operations, products and/or services may potentially have on the environment. As an organisation Ahrens is committed to protecting the local and global environment of the Earth. We aim to balance our economic, environmental and social responsibilities by ensuring all our activities have a minimum impact and help contribute to creating supportive, vibrant and sustainable communities that provide and encourage the natural environment.

To minimize environmental impact, we shall comply with the Environmental Management System based on the requirements of the Australian and International Standard: AS/NZS ISO 14001:2018 *Environmental Management Systems*.

Ahrens aims to achieve this by implementation of the following environmental principals:

- Adopt an environmental policy that is consistent across the Company.
- Determine and evaluate the fulfilment of environmental compliance obligations as well as alignment to the Environmental Protection Agency (EPA) requirements by ensuring operations are in accordance with them.
- Protecting the environment and preserving the natural habitat on Ahrens sites and/or locations by preventing pollution, reducing waste and minimize the consumption of resources.
- Continually improving the Environmental Management System (EMS) to enhance environmental performance.
- Provide appropriate education and training for all personnel to carry out tasks in an environmentally responsible manner.
- Encourage ethical environmental practice and behaviour both within the Company and contractors/subcontractors/suppliers with whom we work.
- Complete internal audits and correct non-conformities in order to follow a path of continuous improvement.
- Ahrens Senior management are committed to ensure that protection of the environment is firmly embedded in the company's and its employee culture as well as endeavour to influence its suppliers and customers in a similar strategic environmental manner.

It is the responsibility of all employees of Ahrens to ensure that the Environmental System Policies, Procedures, Work Instructions and practices are understood, implemented and maintained as they apply in the performance of their individual functional duties. Ahrens will ensure to incorporate these principles into its business planning process, to provide the framework for setting appropriate environmental objectives and targets.

A copy of this Environmental Policy shall be displayed and it is the responsibility of management and supervisory staff to ensure that it is understood, implemented and maintained at all levels in the Company.



Stefan Ahrens
Managing Director, Ahrens Group Pty Ltd